

No. A-12018/1/2022-E.II  
Government of India  
Ministry of Agriculture and Farmers Welfare  
Department of Agriculture and Farmers Welfare


Krishi Bhawan, New Delhi  
Date: 10. 06.2022.

Office Memorandum

Subject: Revision of RRs for the Technical posts pertaining to Horticulture Division in DA&FW (Proper) -regarding.

The undersigned is directed to say that the existing RRs for the technical posts pertaining to Horticulture Division in this Department is under consideration for revision.

2. All Stakeholders are, therefore, requested to provide their specific comments/suggestions for revision of the said RRs. The requisite comments/suggestions may please be furnished to this Department within 30 days from the issue of this OM.



(U K Sah)

Under Secretary to the Govt. of India  
Tel: 011-23389144

Encl: Draft RRs for the technical posts pertaining to Horticulture Division in this Department.

To

NIC, DA&FW with the request to upload this OM alongwith enclosure on the website of this Department.

**MINISTRY OF AGRICULTURE AND FARMERS WELFARE**  
**(DEPARTMENT OF AGRICULTURE AND FARMERS WELFARE)**

G.S.R. .- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of Ministry of Agriculture, Department of Agriculture and Cooperation, Additional commissioner (Horticulture –Fruit) and Deputy Commissioner (Horticulture), Group ‘A’ Posts, Recruitment Rules, 2012, except as respect things done or omitted to be done before such supersession. the President hereby makes the following rules regulating the method of recruitment to the posts of Additional Commissioner(Horticulture Fruit) and Deputy Commissioner(Horticulture) in the Ministry of Agriculture and Farmers Welfare, Department of Agriculture and Farmers Welfare, namely:-

1. Short title and commencement - (1) These rules may be called the Ministry of Agriculture and Farmers Welfare, Department of Agriculture and Farmers Welfare, Additional Commissioner (Horticulture-Fruit) and Deputy Commissioner(Horticulture), Group 'A' Posts, Recruitment Rules, 2022.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, classification, pay level and grade pay or pay scale.- The number of the said posts, their classification, pay level and grade pay or pay scale attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these rules,

3. Method of recruitment, age limit, qualifications etc .- The method of recruitment, age limit, qualifications and other matters relating thereto shall he as specified in columns 5 to13 of the said Schedule.

4. Disqualification .- No person,

(a) who has entered into or contracted a marriage with a person having a spouse -living. or

(b) who, having a spouse living, has entered into or contracted a marriage with any person.

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax .- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

Name of the post	Number of post	Classification	Level in pay matrix.	Whether selection post or non-selection post	Age limit for direct recruits
1	2	3	4	5	6
1. Additional Commissioner (Horticulture-Fruit)	01(2022) (*Subject to variation dependent on workload)	General Central Service, Group 'A', Gazetted, Non-ministerial.	Level 13 (Rs. 123100-2159200)	Selection	Not applicable

Educational and other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
7	8	9	10
Not applicable.	Not applicable.	Not applicable.	Promotion failing which by deputation (including short-term contract).

<p>In case of recruitment by promotion/ deputation/absorption, grades from which promotion or deputation/absorption to be made.</p>	<p>If a Department Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>
<p>11</p>	<p>12</p>	<p>13</p>
<p><b><u>Promotion:-</u></b></p> <p>Deputy Commissioner (Horticulture) and Director in the Directorate of Arecanut and Spices Development and Director in the Directorate of Cashewnut and Cocoa Development with five years regular service in the grade rendered after appointment thereto on regular basis in level 12 in pay matrix (Rs.78,800-209200) or equivalent and possessing Masters Degree in Horticulture or Agriculture with specialization in Horticulture or equivalent from a recognized University.</p> <p><b>Note 1:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two</p>	<p><u>Group 'A' (Department Promotion Committee (for considering promotion):-</u></p> <ol style="list-style-type: none"> <li>1. Chairman/Member, Union Public Service Commission-Chairman</li> <li>2. Joint Secretary (Administration), Department of Agriculture and Farmers Welfare-Member</li> <li>3. Horticulture Commissioner-Member</li> </ol>	<p>Consultation with Union Public Service Commission is necessary on each occasion.</p>

years, whichever is less, and have successfully completed their probation period, for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

**Deputation (including short-term contract):**

Officers under Central Government or State Governments or Union Territory Administrations or Public Sector Undertaking or Agricultural Universities or recognized research institutions or autonomous bodies or semi-government or statutory bodies or statutory organizations:-

A. (i) holding analogous posts on regular basis in the parent cadre or Department; **or**

(ii) with five years service in the grade rendered after appointment thereto on a regular basis in the Level 12 in pay matrix (Rs. 78800-209200) or equivalent in the parent cadre or department; **and**

B. Possessing the following educational qualifications and experience:

(i) Masters Degree in Horticulture or Agriculture or related discipline with specialization in Horticulture

- or equivalent from a recognized university; **and**
- (ii) Twelve years experience in horticulture development or research or production or extension;
- OR**
- (i) Doctorate Degree in Horticulture/ Agriculture or related discipline from a recognized university; **and**
- (ii) Nine years experience in horticulture development or research or production.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed five years.

<p>Note 3: The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications.</p>		
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1	2	3	4	5	6
<p>2. Deputy Commissioner (Horticulture)</p>	<p>3(2022) (*Subject to variation dependent on workload)</p>	<p>General Central Service, Group 'A', Gazetted, Non-Ministerial.</p>	<p>Level 12 (Rs.78800-209200)</p>	<p>Not applicable.</p>	<p>Not exceeding 50 years. Note 1: Relaxable for the Government servants upto five years in accordance with the instructions or orders issued by the Central Government.  Note 2: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.</p>



7	8	9
<p><b>Essential:</b></p> <p>(i) Masters degree in Horticulture or Agriculture or Botany with specialization in horticulture or equivalent from a recognized University; <b>and</b></p> <p>(ii) Ten years experience in horticulture development or research or production or extension.</p> <p><b><u>Desirable:</u></b></p> <p>Doctorate degree in horticulture or equivalent from a recognized University.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>Not Applicable</p>	<p>One year for Direct Recruits.</p>

10	11	12	13
<p>66.67% by deputation (including short-term contract) failing which by direct recruitment.</p> <p>33.33% by direct recruitment.</p>	<p><b>Deputation (including short-term contract):</b></p> <p>Officers of the Central Government or State Governments or Union territory Administrations or Public Sector Undertakings or Agricultural Universities or recognized research institutions or autonomous bodies or semi Government or statutory bodies or statutory Organizations:-</p> <p>(A)</p> <ol style="list-style-type: none"> <li>i. holding analogous post on regular basis in the parent cadre or Department; <b>or</b></li> <li>ii. with five years service in the grade rendered after appointment thereto on a regular basis in level-11 in pay matrix (Rs. 67700-208700) or equivalent in the parent cadre or Department; <b>and</b></li> </ol> <p>(B)</p> <p>Possessing educational qualifications and experience</p>	<p><b>Group 'A' Departmental Confirmation Committee (for confirmation) considering confirmation) consisting of:-</b></p> <ol style="list-style-type: none"> <li>1. Joint Secretary (Administration), Department of Agriculture and Farmers Welfare-Chairman;</li> <li>2. Horticulture Commissioner-Member;</li> <li>3. Director or Deputy Secretary (Personnel), Department of Agriculture and Farmers Welfare-Member.</li> </ol>	<p>Consultation with Union Public Service Commission is necessary on each occasion.</p>

	<p>prescribed for direct recruits under column (7).</p> <p><b>Note 1:</b> Period of deputation (including short term contract) including period of deputation (including short term contract ) in another <i>ex-cadre</i> post held immediately preceding this appointment in the same of some other Organization or Department of the Central Government shall ordinarily not exceed five years.</p> <p><b>Note 2:</b> The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding fifty-six years as on the closing date of receipt of applications.</p>		
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[F.No. A-12018/1/2022-E.II]

U.K. Sah, Under Secretary