

No.F.12018/2/2013-M.I  
Government of India  
Ministry of Agriculture & Farmers Welfare  
Department of Agriculture, Cooperation & FW

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2<sup>nd</sup> floor, F-Wing, Shastri Bhawan, New Delhi  
Dated the 5<sup>th</sup> September, 2016

**Office Memorandum**

**Subject:** Amendment of Recruitment Rules to the posts of Director of Laboratories, Assistant Director, Chief Chemist and Senior Chemist (Chemist Cadre) in the Directorate of Marketing & Inspection, an attached office under the Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare – regarding.

As per the provisions of DOPT O.M. No. AB-14017/61/2008-Estt(RR) dated 13.10.2015, the draft recruitment rules of the posts of Director of Laboratories, Assistant Director, Chief Chemist and Senior Chemist (Chemist Cadre) in DMI under the Department of Agriculture, Co-operation and Farmers Welfare are placed on the website for inviting comments/suggestions thereon from the stakeholders.

2. Comments/suggestions, if any, may be sent to Dy. Secretary (Marketing), Department of Agriculture, Co-operation and Farmers Welfare at his e-mail address: [ishwarsingh@nic.in](mailto:ishwarsingh@nic.in) by 5<sup>th</sup> October, 2016.

Enclosure: as above

(Meena K. Kerketta)  
Under Secretary to the Government of India

**(TO BE PUBLISHED IN PART II SECTION 3, SUB-SECTION (i) OF THE GAZETTE OF INDIA)**

Government of India  
Ministry of Agriculture & Farmers Welfare  
Department of Agriculture, Co-operation & Farmers Welfare

New Delhi, the 2016

**Notification**

G.S.R. No. ....- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the (i) Directorate of Marketing and Inspection, Laboratory Wing (Group 'A' and 'B' posts), Recruitment Rules 1983 (ii) Directorate of Marketing and Inspection, Laboratory Wing (Group 'A' and 'B' posts), Recruitment (Amendment) Rules 1985 and (iii) Directorate of Marketing and Inspection, Director of Laboratories Recruitment Rules, 1988 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Chemist, Chief Chemist, Assistant Director and Director of Laboratories in the Laboratory Wing in the Directorate of Marketing and Inspection under the Ministry of Agriculture, Department of Agriculture and Co-operation, namely:-

1. **Short title and commencement.**- (1) These rules may be called the Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Directorate of Marketing and Inspection, General Central Service, Laboratory Wing (Group 'A', and 'B' posts), Recruitment Rules, 2016.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.**- These rules shall apply to the post as specified in column (1) of the Schedule annexed to these rules.

3. **Number of post, classification and level in the pay matrix.**- The number of the said posts, its classification and the level in the pay matrix shall be as specified in column (2) to (4) of the aforesaid Schedule.

4. **Method of recruitment, age limit, qualification.**- The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification.** - No person, -

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.**- Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.**- Nothing in these rules shall effect reservations and other concessions required to be provided for the Scheduled Casts, the Scheduled Tribes, the Other Backward Classes, Ex-serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**RECRUITMENT RULES FOR THE POST OF DIRECTOR OF LABORATORIES IN MINISTRY OF AGRICULTURE, DEPARTMENT OF AGRICULTURE & COOPERATION**

**SCHEDULE**

<b>Name of Post</b>	<b>Number of Post</b>	<b>Classification</b>	<b>Level in the Pay Matarix</b>	<b>Whether Selection Post or Non-selection Post</b>	<b>Age limit for direct recruits</b>	<b>Educational and other qualifications required for direct recruits</b>	<b>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</b>	<b>Period of Probation, if any</b>
1	2	3	4	5	6	7	8.	9.
Director of Laboratories	* 1 (2016)  * subject to variation dependent on workload	General Central Service Group 'A' Gazetted	Level 12 in the Pay Matrix with Entry Pay Rs. 29500	Selection	Not applicable	Not applicable	Not applicable	Not applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	If Departmental Promotion Committee exists which is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
By Promotion failing which Deputation(ISTC)	<p><b>i. Promotion:</b>                      “Assistant Director” in Level 10 in Pay Matrix with Entry Pay Rs.53,100 with 10 years of regular service in the grade and have successfully completed 2-4 weeks training in analysis of notified agricultural commodities and organic materials for their grading &amp; Marketing from a Government recognized institute as prescribed by Department of Agriculture &amp; Cooperation.</p> <p><u>Note:</u> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>ii. Deputation(ISTC):</b>                      Officers of Central/State Government/Union Territories /Autonomous or statutory organizations / PSUs /University/recognized Research Institutions :</p>	<p><u>Group 'A' Departmental Promotion Committee (for promotion):</u></p> <ol style="list-style-type: none"> <li>1. Chairman/Member UPSC - Chairman</li> <li>2. Additional Secretary -Member</li> <li>3. Joint Secretary-cum- Agricultural Marketing Adviser -Member</li> <li>4. Additional Agricultural Marketing Adviser/Joint Agricultural Marketing Adviser, DMI -Member</li> </ol>	<p>Consultation with the Union Public Service Commission is necessary for Deputation (ISTC).</p>

- (i) Holding analogous post on regular basis or
- (ii) Holding post in Level-11 of Pay Matrix with Entry Pay Rs. 25350 with five years regular service or
- (iii) in Level 10 of Pay Matrix with Entry Pay Rs. 21000 with 10 years regular service and having the following qualification.

**Essential:-**

(i) **M.Sc.** in Chemistry /Agricultural Chemistry /Biochemistry/Microbiology / Dairy Chemistry / Food Technology/ Oil Technology/ Toxicology /Biotechnology from a recognized University or equivalent **OR**  
**B.Tech.** in Oil/Food/ Chemical Technology from a recognized University or equivalent

ii) 10 years' work experience in analysis of agricultural commodities and organic materials from Central/State Government /UTs/Autonomous or statutory organizations /PSUs/ Universities /recognized Research Institutions/NABL accredited Laboratory, out of which 5 years should be in supervisory capacity.

**Desirable:-**

(i) **Ph. D.** in Chemistry/ Agricultural Chemistry / Bio-Chemistry/ Micro-biology/ Dairy Chemistry /Food Technology/Oil Technology/ Toxicology or

**M.Tech.** in Food Technology/ Oil Technology/ Chemical Technology

(ii) Research experience in framing of standards of agricultural commodities.

(iii) Adequate research experience in Agricultural commodities and organic materials as evidenced by published work.

	<p><b>Note 1:-</b> The departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration or appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:-</b> Period of deputation (Including Short Term Contract) including period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (Including Short Term Contract) shall not be exceeding 56 years as on the closing date of the receipt of application.</p>		
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## RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR IN MINISTRY OF AGRICULTURE, DEPARTMENT OF AGRICULTURE &amp; COOPERATION

## SCHEDULE

Name of Post	Number of Post	Classification	Level in the pay matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any
1	2	3	4	5	6	7	8.	9.
Assistant Director	2* (2016) *Subject to variation depending on work load	General Central service, Group 'A' Gazetted	Level-10 in Pay Matrix with Entry Pay Rs. 56100/-	Selection	Not applicable.	Not applicable	Not applicable	2 years for promotees



Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation / absorption, level in the pay matrix from which promotion / deputation / absorption to be made	If Departmental Promotion Committee exists which is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
By Promotion failing which Deputation (ISTC)	<p><b>PROMOTION :</b> Chief Chemists in Level-7 in the Pay Matrix with Entry Pay Rs. 44,900/- with 3 years' regular service in the grade and has successfully completed 2-4 weeks training in analysis of notified agricultural commodities for their grading &amp; Marketing in a reputed Government recognized institute as prescribed by Department of Agriculture &amp; Cooperation.</p> <p><b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service</p> <p><b>Deputation(ISTC) :</b></p>	<p><b><u>Group 'A' Departmental Promotion Committee (for promotion):</u></b></p> <p>(1) Chairman/Member, UPSC – Chairman (2) Joint Secretary-cum-Agricultural Marketing Adviser – Member (3) Director /Deputy Secretary in charge of Agricultural Marketing – Member (4) Director(Admn.), DMI, Faridabad – Member</p> <p><b><u>Group 'A' Departmental Promotion Committee (for confirmation):</u></b></p> <p>(1) Joint Secretary-cum-Agricultural Marketing Adviser – Chairman (2) Director/Deputy Secretary in charge of Agricultural Marketing – Member (3) Director (Admn.), DMI, Faridabad – Member</p>	Consultation with the Union Public Service Commission is necessary.

	<p>Officers of Central/State Government/Union Territories/Autonomous or statutory / Organizations / PSUs / University / recognized Research Institutions :</p> <p>(i) Holding analogous post on regular basis or  (ii) Holding post in Level 8 in Pay Matrix with Entry Pay Rs. 47,600/- with two years regular service <b>or</b>  (iii) Holding post in Level 7 in Pay Matrix with Entry Pay Rs. 44,900/- with three years regular service and having the following qualification.</p> <p><b>Essential:</b>  (i) <b>M.Sc.</b> in Chemistry /Agricultural Chemistry /Biochemistry/Microbio-logy / Dairy Chemistry / Food Technology/ Oil Technology/ Toxicology /Biotechnology from a recognized University or equivalent <b>OR</b>  <b>B.Tech.</b> in Oil/Food/ Chemical Technology from a recognized University or equivalent</p> <p>(ii) 3 years' work experience in a supervisory capacity in analytical work of agricultural commodities and organic materials out of which 2 years should be in the analysis of agricultural commodities or organic materials from Central / State Governments /Union Territories/Autonomous or statutory organizations/ PSUs /University/ recognized Research Institutions /NABL accredited Laboratory.</p> <p><b>Desirable:</b> (i) Research experience in framing of standards for agricultural commodities.</p> <p>(ii) Research experience in agricultural commodities and organic materials as evidenced</p>		
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	<p>by published work.</p> <p><b>Note 1:</b> The departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration or appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note2: Period of deputation (Including Short Term Contract) including period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (Including Short Term Contract) shall not be exceeding 56 years as on the closing date of the receipt of application.</p>		
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**ANNEXURE-I**

**RECRUITMENT RULES FOR THE POST OF CHIEF CHEMIST IN MINISTRY OF AGRICULTURE, DEPARTMENT OF AGRICULTURE & COOPERATION**

**SCHEDULE**

Name of the post	Number of the post	Classification	Level in the pay matrix	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Chief Chemist	* 5 (2016)  * subject to variation dependent on workload	General Central Service Group 'B' Gazetted	Level 7 in the Pay Matrix with Entry Pay Rs.44900/-	Selection	Not exceeding 30 years.  (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government.)  <b>Note</b> – The crucial date for determining the age limit shall be the closing date for receipt of application from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep).	<b>Essential:-</b> i. <b>M.Sc.</b> in Chemistry /Agricultural Chemistry /Biochemistry/Microbiology / Dairy Chemistry / Food Technology/ Oil Technology/ Toxicology /Biotechnology from a recognized University or equivalent <b>OR</b> <b>B.E./B.Tech.</b> in Oil/Food/Chemical Technology from a recognized University or equivalent. ii. 2 years experience in analysis of agri commodities and organic materials from Central/State Govt./ Autonomous or statutory organizations / PSUs/ University/ recognized Research Institutions / NABL accredited laboratories. <b>Desirable:</b> Research experience in Agricultural commodities and Organic materials as evidenced by published work.  <b>Note 1:-</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in the case of candidates otherwise well qualified. <b>Note 2:-</b> The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of recruitment whether by direct recruitment or by deputation / absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	If Departmental Promotion Committee exists what is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Age: No  Educational qualifications: No	2 Years for Direct Recruits	80% by promotion failing which deputation(ISTC)  20% by Direct Recruitment(DR)	<b>Promotion</b>  Senior Chemist in Level 6 in the Pay Matrix with Entry Pay Rs. 35400/- with five years' regular service in Level-6 and has successfully completed 2-4 weeks training in analysis of notified agricultural commodities for their grading & Marketing in a reputed Government recognized institute as prescribed by department of Agriculture & Cooperation.  <b>Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the	<u>Group 'B' Departmental Promotion Committee (for promotion):</u> 1. Joint Secretary-cum- Agricultural Marketing Adviser -Chairman 2. Director/ Deputy Secretary (Marketing) - Member 3. Additional Agricultural Marketing Adviser/Joint Agricultural Marketing Adviser -Member 4. Director (Admn.), DMI, Faridabad - Member  <u>Group 'B' Departmental Promotion Committee (for confirmation):</u> 1. Joint Secretary-cum- Agricultural Marketing Adviser -Chairman 2. Director/ Deputy Secretary (Marketing) - Member 3. Additional Agricultural Marketing Adviser/Joint Agricultural Marketing Adviser -Member	Consultation with Union Public Service Commission is necessary for appointment on Deputation (ISTC) and on direct recruitment.

			<p>requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b><u>Deputation(ISTC):</u></b>  Officers of Central/State Government/Union Territories /Autonomous or statutory organizations /PSUs /University / recognized Research Institutions  (i) Holding analogous post on regular basis or   (ii) Holding post in Level-6 with Entry Pay Rs.35400/- with five years regular service and having the educational qualification and experience as prescribed for Direct Recruits under Column 7.</p> <p><b>Note 1:-</b> The departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration or appointment on deputation. Similarly, deputationists shall</p>	<p>4. Director (Admn.), DMI, Faridabad  - Member</p>	
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			<p>not be eligible for consideration for appointment by promotion.</p> <p><b>Note 2:-</b> Period of deputation (Including Short Term Contract) including period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (Including Short Term Contract) shall not be exceeding 56 years as on the closing date of the receipt of application.</p>		
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## RECRUITMENT RULES FOR THE POST OF SENIOR CHEMIST IN MINISTRY OF AGRICULTURE, DEPARTMENT OF AGRICULTURE &amp; COOPERATION

## SCHEDULE

Name of Post	Number of Post	Classification	Pay Band and Grade Pay/Pay Scale	Whether Selection Post or Non-selection Post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any
1	2	3	4	5	6	7	8.	9.
Senior Chemist	* 20 (2016)  * subject to variation dependent on workload	General Central Service Group 'B' Gazetted	Level 6 in the Pay Matrix with Entry Pay Rs. 35,400/-	Selection	Not applicable	Not applicable.	Not applicable	2 years



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Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of vacancies to be filled by various methods	In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made	If Departmental Promotion Committee exists which is its composition	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment
10	11	12	13
Promotion	<p><b>Promotion</b> Junior Chemist with five years' regular service in Level 5 in the Pay Matrix with Entry Pay Rs.29200/- and has successfully completed 2-4 weeks training in analysis of notified agricultural commodities for their grading &amp; Marketing from a reputed Government recognized institute as prescribed by Department of Agriculture &amp; Cooperation.</p> <p><b>Note:</b> Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed probation period for promotion to the next higher grade along-with their juniors who have already completed such qualifying/eligibility service.</p>	<p><u>Group 'B' Departmental Promotion Committee (for promotion):</u></p> <ol style="list-style-type: none"> <li>1. Joint Secretary -cum- Agricultural Marketing Adviser -Chairman</li> <li>2. Director/ Deputy Secretary (Marketing) - Member</li> <li>3. Additional Agricultural Marketing Adviser/Joint Agricultural Marketing Adviser -Member</li> <li>4. Director (Admn.), DMI, Faridabad -Member</li> </ol> <p><u>Group 'B' Departmental Confirmation Committee (for confirmation):</u></p> <ol style="list-style-type: none"> <li>1. Joint Secretary -cum- Agricultural Marketing Adviser -Chairman</li> <li>2. Director/ Deputy Secretary (Marketing) - Member</li> <li>3. Additional Agricultural Marketing Adviser/Joint Agricultural Marketing Adviser -Member</li> <li>4. Director (Admn.), DMI, Faridabad -Member</li> </ol>	Consultation is not necessary with Union Public Service Commission.

